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PANA Update

Elsie Murray, CRNA, MPM, President

PANA has had a great spring with the very successful Spring Symposium in Hershey. It was well attended with over 350 CRNAs and SRNAs participating in the workshops, presentations and networking. The feedback on the speakers was excellent. Plans are already being made for next year's Spring Symposium. I am looking forward to seeing all of you at the Fall Symposium in Atlantic City, October 21 - 23, 2005.

PANA participated in Lobby Day on June 6, 2005. PANA CRNAs and SRNAs spent the day in Harrisburg visiting many of the State Legislators and Senators. This day was both educational in terms of understanding how the State House and Senate work and beneficial in getting many of the government officials to understand what is needed in terms of their support for our "Scope of Practice Bill". Our lobbying organization, The Winter Group, deserves a "special thanks" for planning our very successful day.

The main issue at this time is HB 1066, which addresses the CRNAs' "Scope of Practice Legislation" that is confronting our profession. We are making some progress, but there is still a long way to go. All of our members need to contact their local State Representatives requesting their support of this very important House Bill. Your individual grassroots participation is key to moving this Bill through the legislative process.

I want to keep you up to date on recent contacts between the PANA and PSA Boards. There has been an attempt to explore the possibility of establishing meetings between the PANA and PSA Boards. At this time, PANA's Board is not clear as to what the PSA's purpose is for establishing these meetings.

I would like to share with you, our membership, what are some of PANA's purposes for these meetings:

1. Ensure that Pennsylvania's 2,600 practicing Nurse Anesthetists are recognized as safe, professional anesthesia care providers. The national trend for anesthesia safety statistics reflects that the administration of anesthesia care is fifty (50) times safer now than twenty (20) years ago. Nurse anesthetists continue to provide sixty-five to eighty percent of the anesthetics delivered in the USA. Therefore, nurse anesthetists have greatly contributed to this very favorable and positive patient outcome.
2. Extend an opportunity for both organizations to participate in discussions about pertinent patient care issues which affect our respective professional practices. The discussions could include joint educational endeavors, sharing of research information, review of patient anes-

thesia safety issues, concerns about the impact of regulatory issues on our practices, etc.

3. Demonstrate to the public stakeholders (patients, hospitals, public officials, insurance companies, regulatory departments, etc.) that we, PANA and PSA, can work together on pertinent anesthesia patient care issues to positively affect and provide the delivery of safe anesthesia care to every Pennsylvania citizen.

However, there has been a major setback in arranging any meetings. While discussing what the agenda might be for these discussions, the PANA Board has become aware that an article in the PSA recent Newsletter (dated Spring 2005) has made any progress on our part extremely difficult. It contained a front-page article *CRNAs Still Pushing for Independent Practice* by their lobbyist. This article has disturbed the entire PANA Board. I have also received numerous calls from PANA members who have had access to the PSA Newsletter regarding this article. It is very apparent to the PANA Board and our membership that this article contains very serious allegations and inaccuracies. At this time, moving forward in an attempt to have meaningful dialogue with PSA will not happen until the allegations and inaccuracies have been resolved to PANA's satisfaction.

I can assure you that the PANA Board will represent our interest to the full extent in addressing this unwarranted attack on our profession. I, along with the Board, will keep you informed.

Reminder:

- Don't forget to vote in the upcoming PANA and AANA elections.
- It is time for all members to contribute to our very important PAC Fund. Please respond favorably to the PANA PAC phone contribution drive. Thanks in advance for your participation.

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Know Your Legislator

U.S. Representative Phil English Republican—3rd Congressional District



U.S. Rep. Phil English was re-elected in 2004 to his sixth term to serve western Pennsylvania's 3rd District, which includes Erie County and parts of Armstrong, Butler, Crawford, Mercer, Venango and Warren counties. English, 48, is a Republican and lifelong resident of Erie. Prior to his election to the U.S. House of Representatives, English

was chief of staff for then Pennsylvania State Senator Melissa Hart. He was also Minority Executive Director of the State Senate Finance Committee, Executive Director of the State Senate Transportation Committee and Research Director of the State Senate Labor and Industry Committee. In 1985, English served as Erie City's Controllor, the first GOP candidate elected to city-wide office in 20 years, and was a key player in developing new investment fund policies to protect the retirement plans of city workers. He also led the fight to divest Erie City's pensions from South African Investments, which was then an apartheid government. He received a B.A. in Political Science from the University of Pennsylvania and is married to Chris English, a retired educator in the Erie public school system. Ranked as a key "centrist" in the House by National Journal (February 12, 2005), English is a leading voice for economic growth and fair trade in Washington.

- In his first term, English became the first Freshman Republican to be appointed to the Ways and Means Committee in almost 30 years. The Committee handles legislation affecting taxes, trade, health, Medicare, Social Security and welfare. English sits on the Health, Trade and Human Resources subcommittees. In 2001, English was appointed to the Joint Economic Committee, which is a combined House and Senate committee that serves as the economic policy arm of Congress. English was also appointed by the president and currently serves on the Presidents Export Council. This year, English was appointed to the Republican Policy Committee.
- English has been a strong advocate for developing policies and legislation to put the U.S. economy back on a growth path. English has introduced and helped develop a number of legislative initiatives to stimulate the economy and investment and spur job growth. He has supported measures to eliminate the marriage penalty, increase the child tax credit, accelerate the reduction in income tax rates, encourage household savings, eliminate the individual and corporate Alternative Minimum Tax (AMT), cut the capital gains tax rate, increase expensing limits for businesses making capital investments and encourage American companies operating overseas to reinvest in the U.S.
- Since coming into office in 1994, English has been a strong advocate for lower and fairer taxes and is committed to working with his colleagues to replace the current tax system with a system that is both fair and simple. English is the original author of the Simplified USA Tax (SUSAT), legislation that would completely replace the current income tax, both corporate and personal. SUSAT would simplify the tax code and give Americans the opportunity to save a larger portion of their income or to pay for their children's education if they choose without excessive taxes.
- As a member of the Ways and Means Trade Subcommittee, English has been an advocate of fair trade and a strong U.S. trade policy. He has developed and fought for legislation to strengthen domestic trade laws to better protect U.S. companies against unfair foreign trade
- To help American workers displaced by trade, English successfully fought to reauthorize the Trade Adjustment Assistance (TAA) program to help update workers' skills and prepare them for new jobs.

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For more information, contact PANA at the address below

Publishing Schedule and Deadlines

Tidings is published quarterly in the following months: January, April, July and October.

Deadlines for submission of articles or advertising is the first business day of the following months: December, March, June and September.

Chemical Dependency? Need to talk to someone?

PANA Chemical Dependency Contact Person

Art Zwerling, CRNA, MS

Home: 215-635-0183

Work: 215-829-5691

Pager: 215-998-1241



TIDINGS

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CAPITOL INSIGHTS

Angie Mellott Armbrust, Winter Group

Session Update

The Legislature returned to session on June 6 to finalize the budget for FY 2005-06. They will remain in session until the budget is done; which could be as early as July 1. However, it is possible that the budget process could take much longer, requiring legislators to be in Harrisburg through the summer. There are several contentious issues that must be agreed upon before this budget is completed, including, but not limited to, a revamping of Medical Assistance services provided. Until the budget is agreed upon, legislators will have little time for any other work. This will be their main focus until it is passed. Once it is passed in both chambers the legislature recesses for the summer and legislators return to their district offices.

Legislation of Interest

The following are some bills of interest to PANA. The Winter Group maintains a list of all bills that pertain to PANA and sends weekly updates to your Executive Board for comments. The following is just a small portion of that list and represents bills that we have taken specific action on.

HB 1066—Amends the Professional Nursing Law by allowing the State Board of Nursing to certify licensed registered nurses as a certified registered nurse anesthetists if they satisfy the requirements and regulations promulgated by the Board. A certified registered nurse anesthetist would administer anesthesia in cooperation with a physician, dentist or podiatrist. A certified registered nurse anesthetist's performance would be under the overall direction of the chief or director of anesthesia services. In situations or health care delivery facilities where anesthesia services are not mandatory, the certified registered nurse anesthetist's performance would be under the overall direction of the physician, dentist or podiatrist responsible for the patient's care. This is PANA's scope of practice legislation that was introduced by Representative Stephen Barrar (R-Delaware/Chester). PANA President Elsie Murray and President Elect Mike Kinslow attended a meeting, along with Mark Singel and Peg Moyer of The Winter Group, with Representative Barrar and Karen Dalton, Executive Director of the House Professional Licensure Committee to discuss HB 1066. Ms. Dalton appreciated the opportunity to discuss the bill in detail with the sponsor and the professionals. After the meeting Representative Barrar indicated that in order to get the support of the Committee Chair Representative Thomas Gannon (R-Delaware) CRNAs that live or work in his district will need to make contact with him and inform him on the importance of HB 1066.

SB 452—Amends the Professional Nursing Law by mandating that the Board of Nursing certify licensed registered nurses as certified registered nurse anesthetists if they satisfy the requirements. This is PANA's scope of practice bill in the Senate, sponsored by Senator Mary Jo White (R-Venango). The Winter Group continues its discussions with the Senator and her staff on the best way to move this bill forward.

HB 957—The Prohibition of Excessive Overtime for Nurses Act, prohibits a health care facility from requiring a nurse to work more than 12 hours per workday, or more than 12 consecutive hours, or more than 60 hours per week. The refusal of a nurse to accept work in excess of the limitations may not be grounds for discrimination, dismissal, discharge or any other employment decision adverse to the nurse. The prohibition would not apply to on-call time or unforeseeable emergent circumstances. The Department of Labor and Industry may levy an administrative fine of \$100-\$1,000 on a health care facility that violates this act or any regulation issued under this act; sponsored by Representative George Hasay (R-Luzerne/Columbia/Wyoming). Fred Ackler, PANA Secretary, testified at a House Professional Licensure Committee public hearing on this bill. The general consensus by the testifiers that day was that the bill has good intent but it failed to address mandatory overtime for health care workers other than nurses and it

would place certain limits on nurses and the facilities that they work for when finding alternative methods of dealing with scheduling. The Winter Group continues to monitor this bill's movement.

SB 692—This is the Senate companion bill to HB 957, The Health Care Worker and Patient Protection Act, which would establish guidelines for mandatory overtime for the protection of patients and health care workers. The bill states that providers could not require full time employees to work more than 80 hours of predetermined and regularly scheduled daily work over a two week period of time. The bill also states that employees can voluntarily accept work in excess of an agreed to, predetermined and regularly scheduled daily work shift. The Act provides for exceptions for unforeseen emergent circumstances including requiring overtime as a last resort to fill vacancies resulting from chronic staff shortages, for situations where employers have exhausted reasonable efforts to obtain staffing and for declared emergencies. Also, employers would have to give employees up to one hour to arrange for the care of minor children, elderly or disabled family members in the event of unforeseen emergent circumstance; sponsored by Senator Christine Tartaglione (D-Philadelphia).

HB 503—This bill, sponsored by Representative Thomas Gannon (R-Delaware), The Managed Care Plan-Provider Contracting Act, is intended to protect the health and welfare of PA's health care consumers by ensuring that managed care plans enter into contracts with physicians and other health care providers that are equitable and reasonable, provide both parties with clearly articulated and well-defined terms and parameters, and assure the long-term financial viability of both the plans and providers. After consulting with the PANA Executive Board, we amended this bill to include CRNAs in the list of professionals named in the bill.

HB 1547—The Health Care Services Act provides additional oversight of health care facilities; establishes the Health Care Policy Board and the State Health Facility and Services Hearing Board; provides for the development of annual State Health Service Plans; and makes repeals. The purpose of the Act is to (1) protect and promote the public's health and welfare through the establishment and enforcement of regulations setting minimum standards in the construction, maintenance and operation of health care facilities and services, (2) assure quality health care through appropriate and nonduplicative review and inspection of health care facilities and services with due regard to the protection of the health and rights of privacy of patients and without unreasonably interfering with the operation of the health care facility and service, (3) ensure the distribution of specialized health care services responsive and adequate to the needs of citizens to prevent needless duplication of such services, and (4) ensure that health care services and facilities continue to meet high quality standards and that all citizens receive humane, courteous and dignified treatment. This bill was introduced by Representative Katherine Watson (R-Bucks) to address what she feels are patient safety concerns. The Winter Group alerted the PANA Executive Board of this bill and is awaiting their decision as to what action to take.

Retroactive Review—not yet assigned a number—This bill is being drafted and will be introduced by Representative Stephen Barrar (R-Delaware/Chester) to address the issue of insurance companies retroactively reviewing claims and collecting reimbursements already paid to health care providers. The Winter Group worked with the PANA Executive Board to ensure that CRNAs will be specifically included in the list of professionals covered by this bill.

Alliance Updates

The Alliance of Health Care Providers hosted a dinner on June 13 with House and Senate Professional Licensure Committee Chairs, Vice Chairs, and Executive Directors. Peg Moyer attended on PANA's behalf. This was an opportunity for

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STUDENT VOICE

Doctorate of Nurse Practice Is this the future for Nurse Anesthesia Education

The nurse anesthesia profession is evolving on a daily basis. We are on the front lines of ground breaking research with technology, use of new medications and professional advancement across the nation. A possible change on the horizon is the doctorate level degree for nurse anesthetist. Nurse anesthesia programs are looking to educate a new anesthetist whose practice is driven by evidence based research.

The practice specific doctoral program is not new to the nursing profession. One of the first to institute the doctorate of Nursing was Case Western Reserve University in 1979. Some would say that this is an unnecessary extension to many programs already rigorous curriculum. Others would argue that the doctorate level lends us a much stronger position in the anesthesia realm. The lack of senior nursing leaders has also spawned desire for doctoral prepared nurses to take on these positions. The nursing profession sees DNP's as a way of preparing the clinical nursing leaders of the future.

Capitol Insights...continued

the committee members to become familiar with the Alliance's member organizations, the professionals represented by the Alliance, and the issues that Alliance members are facing in their respective committees.

The Alliance of Advance Practice Nurses recently held a meeting with Rosemarie Greco, Director of the Governor's Office of Health Care Reform. At this meeting the Alliance presented its *APRN Action Agenda for the Commonwealth* put together by the members of the Alliance to highlight the issues of concern facing advanced practice nurses in PA. As a result of this presentation, Ms. Greco and her team agreed to form a subcommittee to explore the recommendations made in the *APRN White Paper*. Peg Moyer will serve on this subcommittee to ensure that PANA's interests are represented; the subcommittee plans to meet later this summer.

State Board Updates

The Winter Group continues its monthly monitoring of The State Boards of Medicine, Osteopathic Medicine, and Nursing. The two medical boards have various regulations in the works at this time, addressing topics such as athletic trainers, acupuncturists, physicians' assistants, and respiratory care practitioners. The Nursing Board has regulations dealing with CRNP revisions, RN revisions, temporary practice permits, LPN/IV therapy and fee increases in various stages of completion. We attend these meetings monthly on PANA's behalf and alert your Executive Board when an issue impacting PANA comes before any of these Boards.

Other

As mentioned above, Representative Barrar has indicated to us that it would be very helpful to have any CRNAs living or working in Representative Gannon's district to visit him personally in his district office to impress upon him the importance of HB 1066. Talking points for HB 1066 can be found on the PANA website under the PANA Members section. Information on who your legislator is can also be found on the PANA website or you can contact us here at The Winter Group. We cannot stress enough the importance of having you, the professional, visit your legislator and inform him or her of the issues facing you and your profession in this state.

Mark Your Calendars!

August 6-10, 2005

AANA Annual Meeting-Washington, DC

October 21-23, 2005

PANA Fall Symposium-Atlantic City, NJ

Eight programs are currently instituting or beginning a practice doctoral nursing program. DNP offers education on research concepts, investigative skills of the researcher and the use of research for evidence based changes to anesthesia practice. Clinical leadership and education on the mechanics of health care systems as well as the skills necessary to influence change in the hospital are also part of this education. The course content would focus on educating the nurse anesthetist to review, critique and assimilate research articles and apply this new found knowledge to clinical practice.

The demand for more safe and cost effective health care leads to increased education of health care professionals. Future nurse anesthesia care will rely on research outcomes to direct clinical practice. Evidence based practice provides a continuum of questions and answers to guide anesthesia practice in our hospitals. This may be the direction our nurse anesthesia education and future practice is heading.

CRNA Lobby Day

Harrisburg, PA – June 6, 2005

by Michael E. Conti, CRNA

Monday, June 6, 2005, was the day CRNA's, SRNA's, and faculty traveled to Harrisburg to meet with state representatives on the Professional Licensure Committee to enlist their support in the progression of Representative Stephen Barrar's legislation, HB 1066. This is a bill that defines the scope of Nurse Anesthesia Practice, as it currently exists in our state, i.e. in cooperation with physicians, surgeons, dentists and podiatrists.

We had a full agenda, arriving for a pre meeting at the Capitol at 10:30 am, and then it was off to our preassigned schedules of meeting certain legislators who we hope will be instrumental in the passage of our legislation. We were divided into 4 groups, each one led by one of our diligent lobbyists from the Winter Group: Mark Singel, Peg Moyer, Angie Mellot Armbrust and Nathan Mains. Our objectives were the following, to inform these committee members about safe nurse anesthesia practice, to answer any questions they might have about HB 1066 and how it affects our practice, and to enlist their support.

After 5-1/2 hours of meeting legislators and disseminating information, a post session debriefing was held at the office of the Winter Group to discuss the events of the day. The overall response appeared to be positive. The task at hand now is to write each of the legislators that were contacted to thank them for their time in meeting with us and to thank them for their consideration of HB 1066.

But the day did not end there... A small group attended the "Republican Roundup", a fundraiser for the House Republicans. This was primarily to thank Rep. Barrar for introducing our legislation. It was an informal picnic where we were able to socialize with many of the representatives we had met earlier.

A breakfast for Rep. Barrar was held Tuesday morning, June 7, 2005, and was attended by myself, Angie and Nathan from the Winter Group. This provided the opportunity to say "thanks" in a more personal setting.

In conclusion, consider joining us for the next Lobby Day. If not, then contact your state legislators in their home districts and tell them you are a Nurse Anesthetist and a constituent. There are 2,500 CRNA's in this state. They DO want to hear from us. Lastly, it was very exciting to have an unprecedented number of students attend Lobby Day. They were articulate, passionate and were an invaluable resource. THANKS!!!

PANA Hershey Spring Meeting

by Margie Darbut, CRNA

The PANA Hershey Spring Meeting was the occasion for two special guest lecturers. Dr. Roger Litwiller, the immediate Past President of the ASA and Dr. Craig Mutterties, President of the PSA lectured to an audience of 400 CRNA's.

For all CRNA's in attendance, this was a "first time" for a past president of the ASA and the president of the PSA to lecture at a PANA State meeting.

Later that evening they joined the PANA executive board, consisting of President Elsie Murray, Vice President Mike Kinslow, Secretary Fred Ackler and Treasurer Margie Darbut for dinner. Diana Davidson also was present. It was a light-hearted evening that provided an opportunity to become acquainted.

The PANA extends its gratitude to Diana for making this occasion possible.



Left to right: Glories Spires, Fred Ackler, Elsie Murray, Dr. Craig Mutterties, Margie Darbut, Mrs. Litwiller, Dr. Rodger Litwiller, Terry Wicks, Diana Davidson and Mike Kinslow

Mid-Year Assembly

April 24 to 27, Capital Hilton, Washington, DC

By Christine Allen-Sanders, CRNA, FPD

The article written by Frank Purcell, Senior Director of Federal Government Affairs, in the March 2005 AANA News Bulletin about the reasons to attend the Mid-Year Assembly was excellent. The three reasons he listed for attending are as follows:

- (1) to make the connection between nurse anesthetists' professional practice and federal policy;
- (2) to acquire practical knowledge of important federal policy issues; and
- (3) to learn step-by-step how to become an effective advocate for the profession even meeting your House and Senate legislators on Capitol Hill.

Pennsylvania was well represented by many CRNAs from across the state. We had ten students attend from Pennsylvania Schools of Nurse Anesthesia. The following SRNAs attended Midyear Assembly: Kirk Foster, Kelly Wiltse, Erica Poole and Scott Pearson-University of Pittsburgh-(UPMC); Bruce Kilpatrick and Patrick Muranny-Nazareth Hospital/ St. Joe's University and Anne Gersbach, Dan Tucker, Rich Flanagan and Julie Bonnelli-Pennsylvania Hospital of Philadelphia.



PA CRNAs and SRNAs with Rep. Phil English (center)



PA CRNAs and SRNAs with Senator Rick Santorum (center)

I would like to extend my sincere thank you to the following directors for approving their participation at this meeting. A special warm thanks to John O'Donnell- University of Pittsburgh, Joan Woods -Nazareth Hospital/St. Joe's University and Art Zwerling-Pennsylvania Hospital of Philadelphia. The SRNAs were enthusiastic, highly motivated, and a welcome addition to our Congressional efforts.

We met with representatives of both Senators and those of many House Representatives. (Please check our PANA web site to see photos of our meetings including those with Representative English and Senator Santorum.) The following issues were addressed to our legislators on Capitol Hill: patient safety and medical error reporting, increase nurse anesthesia educational funding, enact comprehensive medical liability reform legislation to ensure patient's access to healthcare, reverse Medicare Part B physician fee schedule cuts for 2006 and support repeal of the Medicare Sustainable Growth Rate Formula (SGR).

In conclusion, we feel the time invested by those in attendance at this meeting was well worth the time spent in achieving the goals mentioned at the beginning of this article.

PANA Update...continued

As President of PANA, I had the opportunity to introduce the Honorable Phil English, who was one of the keynote speakers of the AANA Mid Year Assembly (see photo on page 1). PANA was proud that the Honorable Phil English, a true champion of CRNAs everywhere, is from the Third District of Pennsylvania.

Congressman English is an advocate for CRNAs while serving in the U. S. House of Representatives. His knowledge of the necessity for CRNAs in Pennsylvania and the rest of the country to ensure "access to health care" has been invaluable to our profession. He has been an effective supporter on supervision issues, of changes to the anesthesia conversion factor, for support on the reversing of the SGR cut, and for his intervention at the VA and DOD on Anesthesiology Assistants.

Congressman English serves on the Committee on Ways and Means, which works on almost half of all legislation moving through the Congress including health care. In his capacity on the Health Subcommittee, he has always represented the concerns of CRNAs on legislative health issues relating to medicine and rural health. "Many thanks to Congressman English for his efforts on our behalf."

Know Your Legislator...continued

- English strives to protect seniors by championing efforts to strengthen Medicare. He has developed and passed legislation to fix the Medicare reimbursement system to better allow hospitals to hire qualified workers and has fought to repeal the cap on therapy treatment. As an active member of the Health Subcommittee, English helped develop the legislation to provide prescription drug benefit for seniors under Medicare, which was signed into law in 2003.
- A longtime believer in the importance of education, English has introduced and helped develop innovative legislation to make higher education more affordable. His Education for Life plan includes incentives for people to save for education throughout their lives. He has promoted legislation to eliminate the tax penalty on funds withdrawn from a prepaid tuition account plan and led the effort to allow for tax-free distribution from Qualified Tuition Plans thereby providing parents and students with additional savings vehicles for a college education. English also led the successful fight to expand the deductibility of interest payments on student loans.

Who's Who on the Board



My name is Renee Taylor, CRNA, MSN, and I am currently an interim trustee. I attended anesthesia school at the University of Pittsburgh, where I received my MSN in 1999. I also received my BSN from the University of Pittsburgh in 1996. My first college experience resulted in a BS in Physiology/Biology from The Pennsylvania State University in 1986. Upon graduation, I took a job in a physiology laboratory that was part of the Anesthesiology department at the University of Pittsburgh Medical Center. It was here that I became acquainted with the nurse anesthesia career. I knew quickly that this was

GET ON BOARD

Those elected to the PANA board this year are reminded that you will be required to attend the orientation seminar at the Fall symposium, October 21-23, 2005 in Atlantic City, NJ. This mandatory seminar is designed to bring each member up to speed as to their duties and responsibilities as a board member. It is an informative seminar at which you will meet the following objectives:

- Know the board and its strategic plan
- Become familiar with the By-Laws
- Learn the functions of the 10 committees and how they follow the strategic plan
- Learn how to talk to legislators
- Understand the do's and don'ts of email
- Know how to fill out an expense report

THE ELECTIONS ARE COMING, the elections are coming...

The PANA board elections are coming, and as chair of the nominating committee, I am sending a friendly reminder to those eligible voting members to please send in your votes. Ballots for this year's executive officers and trustees of districts IV, V, VI, VII are on the way, if you have not already received them. Please take the time to review the prospective nominees and cast your vote. Every vote counts. Thank you in advance for your time and effort with this.

Julie Antidormi, CRNA, MSN, Nominating Committee Chair

PANA is Looking for a Few Good Recipes

The PANA is still requesting that CRNA's send their favorite recipes for an upcoming cookbook. When published, your culinary recipe will include your name and place of employment. This is an excellent PR initiative. Your support is greatly appreciated!

Log-on to PANA.org and follow the easy instructions. Bon Appetite!

the career for me and started a long (and rewarding!) educational journey to become a CRNA. My intuition was correct—this is the best career I could possibly imagine.

I have been employed at the University of Pittsburgh Medical Center's Presbyterian Hospital since graduation. I am a staff anesthetist, a clinical coordinator for the nurse anesthesia students, and adjunct faculty at the University of Pittsburgh for the Nurse Anesthesia Program. One of my projects as a board trustee is producing a cookbook of recipes submitted by CRNAs, along with Margie Darbut, the PANA treasurer. We hope to use this as a fundraiser for the PANA-PAC, so please submit your recipes!



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